Understanding Equal Opportunities and Diversity: The Social Differentiations and Intersections of Inequality

By Barbara Bagilhole

Policy Press. Paperback. Book Condition: new. BRAND NEW, Understanding Equal Opportunities and Diversity: The Social Differentiations and Intersections of Inequality, Barbara Bagilhole, This is a seminal time for Equal Opportunities and Diversity (EO&D) in the UK: the three existing Equality Commissions have been amalgamated into the Commission for Equality and Human Rights and a new Single Equality Act is promised. The concepts of EO&D now incorporate gender, ethnicity, disability, sexual orientation, religion and belief and age inequalities. For the future, the problems of separate and relative deprivation, and conflicting experiences and interests, must be tackled, both between and within different categories of disadvantage. These different, complex and sometimes contradictory strands in legislation, policy and practice need to be analysed and understood in order to facilitate genuine social change.This book challenges the official discourse that shapes the debates on EO&D at national, regional and European level. The book will be a key text for students and researchers of EO&D in criminology, social policy, sociology, women's studies, gender studies, public administration, business studies, economics and management and industrial relations, at both undergraduate and postgraduate courses. It will also be of interest to EO&D professionals and policy makers in public and private sector...

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